

TOWN OF FOXBOROUGH

PERSONNEL POLICIES

OVERTIME

Overtime for non-exempt employees shall be calculated and paid in accordance with the Fair Labor Standards Act (FLSA) and any applicable Massachusetts statutes. Exempt employees hall not be entitled to overtime. Compensatory time in lieu of the payment of overtime compensation is not permitted. All overtime requires pre-approval of the Town Manager. Failure to seek pre-approval may result in disciplinary action.

Adopted by the Foxborough Board of Selectmen

January 10, 2017

Approved by William G. Keegan, Jr., Jown Manager

Date: 1/11/2017