BOSTON MUTUAL OPEN ENROLLMENT

for the Town of Foxborough, MA



NEW HIRES: All new hires have 30 days from the date of hire to enroll in guaranteed issue coverage.

FAMILY MATTERS. NO MATTER WHAT®

Employee Life Option Plus

END-95(ESO)(2/21)

- Flexibility to cover the employee, spouse, children and grandchildren
- Permanent life insurance with cash value accumulation
- Guarantee issue amounts for eligible employees no medical underwriting required
- Participants are protected worldwide, 24 hours a day
- Catastrophic Loss coverage also available. Financial protection for an unexpected loss of independence

Group Issue Age, Voluntary Life and AD&D

Policy Series GRTP 04/99

- You have the flexibility to choose coverage in units of \$10,000 to a maximum of \$500,000
- Spouse coverage available in units of \$5,000 to a maximum of \$100,000
- Dependent children life insurance only, also available
 - Age 14 days to 1 year \$1,000
 - Age 1 year to 19 years \$10,000 (up to age 25 for full-time students)
- ▼ No medical questions will be asked for coverage at or under the Guaranteed Issue Amount

Disability Insurance

Policy Series GDP 100 & GDP 5/10

- Short and Long Term Disability plans for employees
- ▼ Non-Occupational and 24 hour coverage for accidents and sickness
- Optional features are available

Group Accident Insurance

Policy Series WPS-ACC 07/15 - Group Accident Coverage

- Accidental Dismemberment Benefits
- Indemnity amounts payable for many accident related triggers such as:
 - Hospitalization, Intensive Care, Rehabilitation, and Ambulance
 - Emergency Room, Urgent Care, and Physician's Office Treatment
- ▼ Policy is portable should the employee leave his/her employer

Employee Critical Illness Plus - ECIP

Policy Series WS-CI 4/12

- Pays a lump sum benefit for the diagnosis of many conditions such as cancer and heart attack
- \$50 Health Screening benefit
- Spouse is eligible to apply for up to 50% of the employee amount
- ✓ Each eligible child is covered at 25% of the primary insured amount at no additional charge.



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