## FY24 Foxborough Non-Union Managerial Pay Plan

Title	Grade	Salary	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
T126 Human Resources Specialist	5	Annual	\$65,542.32	\$66,857.76	\$68,194.08	\$69,551.28	\$70,950.24	\$72,390.96	\$73,831.68	\$75,293.28	\$76,817.52	\$78,362.64
		Bi-Weekly	\$2,511.20	\$2,561.60	\$2,612.80	\$2,664.80	\$2,718.40	\$2,773.60	\$2,828.80	\$2,884.80	\$2,943.20	\$3,002.40
		Hourly	\$31.39	\$32.02	\$32.66	\$33.31	\$33.98	\$34.67	\$35.36	\$36.06	\$36.79	\$37.53
	6	Annual	\$69,321.60	\$70,699.68	\$72,140.40	\$73,581.12	\$75,042.72	\$76,546.08	\$78,070.32	\$79,636.32	\$81,223.20	\$82,872.72
Executive Assistant		Bi-Weekly	\$2,656.00	\$2,708.80	\$2,764.00	\$2,819.20	\$2,875.20	\$2,932.80	\$2,991.20	\$3,051.20	\$3,112.00	\$3,175.20
Admin Assistant - Police Chief		Hourly	\$33.20	\$33.86	\$34.55	\$35.24	\$35.94	\$36.66	\$37.39	\$38.14	\$38.90	\$39.69
T190 Communications Director	8	Annual	\$83,687.04	\$85,336.56	\$87,048.72	\$88,802.64	\$90,577.44	\$92,394.00	\$94,210.56	\$96,110.64	\$98,031.60	\$99,994.32
		Bi-Weekly	\$3,206.40	\$3,269.60	\$3,335.20	\$3,402.40	\$3,470.40	\$3,540.00	\$3,609.60	\$3,682.40	\$3,756.00	\$3,831.20
		Hourly	\$40.08	\$40.87	\$41.69	\$42.53	\$43.38	\$44.25	\$45.12	\$46.03	\$46.95	\$47.89
Town Clerk - (elected)*	9	Annual	\$94,335.84	\$96,215.04	\$98,136.00	\$100,098.72	\$102,124.08	\$104,128.56	\$106,237.44	\$108,346.32	\$110,496.96	\$112,689.36
Treasurer/Collector		Bi-Weekly	\$3,614.40	\$3,686.40	\$3,760.00	\$3,835.20	\$3,912.80	\$3,989.60	\$4,070.40	\$4,151.20	\$4,233.60	\$4,317.60
Asst. Finance Director/Dir. of Accounting		Hourly	\$45.18	\$46.08	\$47.00	\$47.94	\$48.91	\$49.87	\$50.88	\$51.89	\$52.92	\$53.97
Library Director	10	Annual	\$107,281.44	\$109,432.08	\$111,603.60	\$113,858.64	\$116,134.56	\$118,452.24	\$120,832.56	\$123,275.52	\$125,718.48	\$128,224.08
Police Lieutenant		Bi-Weekly	\$4,110.40	\$4,192.80	\$4,276.00	\$4,362.40	\$4,449.60	\$4,538.40	\$4,629.60	\$4,723.20	\$4,816.80	\$4,912.80
Deputy Fire Chief		Hourly	\$51.38	\$52.41	\$53.45	\$54.53	\$55.62	\$56.73	\$57.87	\$59.04	\$60.21	\$61.41
Assistant Fire Chief		Annual	\$121,584.24	\$124,006.32	\$126,491.04	\$129,017.52	\$131,606.64	\$134,237.52	\$136,931.04	\$139,666.32	\$142,464.24	\$145,303.92
Deputy Police Chief		Bi-Weekly	\$4,658.40	\$4,751.20	\$4,846.40	\$4,943.20	\$5,042.40	\$5,143.20	\$5,246.40	\$5,351.20	\$5,458.40	\$5,567.20
Human Resources Director		Hourly	\$58.23	\$59.39	\$60.58	\$61.79	\$63.03	\$64.29	\$65.58	\$66.89	\$68.23	\$69.59
Asst DPW Director/Town Engineer												
T040 Assistant Town Manager	12	Annual	\$127,263.60	\$129,810.96	\$132,379.20	\$135,030.96	\$137,766.24	\$140,522.40	\$143,320.32	\$146,180.88	\$149,083.20	\$152,089.92
		Bi-Weekly	\$4,876.00	\$4,973.60	\$5,072.00	\$5,173.60	\$5,278.40	\$5,384.00	\$5,491.20	\$5,600.80	\$5,712.00	\$5,827.20
		Hourly	\$60.95	\$62.17	\$63.40	\$64.67	\$65.98	\$67.30	\$68.64	\$70.01	\$71.40	\$72.84
T025 Public Works Director	13	Annual	\$145,178.64	\$148,080.96	\$151,045.92	\$154,052.64	\$157,142.88	\$160,274.88	\$163,469.52	\$166,747.68	\$170,067.60	\$173,450.16
		Bi-Weekly	\$5,562.40	\$5,673.60	\$5,787.20	\$5,902.40	\$6,020.80	\$6,140.80	\$6,263.20	\$6,388.80	\$6,516.00	\$6,645.60
		Hourly	\$69.53	\$70.92	\$72.34	\$73.78	\$75.26	\$76.76	\$78.29	\$79.86	\$81.45	\$83.07
	Human Resources Specialist  Executive Assistant Admin Assistant - Police Chief Communications Director  Town Clerk - (elected)* Treasurer/Collector Asst. Finance Director/Dir. of Accounting Library Director Police Lieutenant Deputy Fire Chief Assistant Fire Chief Deputy Police Chief Human Resources Director Asst DPW Director/Town Engineer  Assistant Town Manager	Executive Assistant Admin Assistant - Police Chief Communications Director  8  Town Clerk - (elected)* Treasurer/Collector  Asst. Finance Director/Dir. of Accounting Library Director  Police Lieutenant Deputy Fire Chief Assistant Fire Chief Deputy Police Chief Human Resources Director Asst DPW Director/Town Engineer  Assistant Town Manager  12  Public Works Director	Human Resources Specialist  5 Bi-Weekly Hourly  Annual  Executive Assistant  Admin Assistant - Police Chief  Communications Director  Annual  Bi-Weekly Hourly  Town Clerk - (elected)*  Treasurer/Collector  Asst. Finance Director/Dir. of Accounting  Library Director  Police Lieutenant  Deputy Fire Chief  Assistant Fire Chief  Deputy Police Chief  Human Resources Director  Assistant Fire Chief  Deputy Police Chief  Human Resources Director  Assistant Town Manager  Annual  Bi-Weekly  Hourly  Annual  Bi-Weekly  Hourly	Human Resources Specialist   Si-Weekly   \$2,511.20	Annual \$65,542.32 \$66,857.76  Human Resources Specialist  5 Bi-Weekly \$2,511.20 \$2,561.60  Hourly \$31.39 \$32.02  Annual \$69,321.60 \$70,699.68  Bi-Weekly \$2,656.00 \$2,708.80  Hourly \$33.20 \$33.86  Communications Director  Annual \$83,687.04 \$85,336.56  Bi-Weekly \$3,206.40 \$3,269.60  Hourly \$40.08 \$40.87  Town Clerk - (elected)*  Treasurer/Collector  Asst. Finance Director/Dir. of Accounting  Library Director  Police Lieutenant  Deputy Fire Chief  Assistant Fire Chief  Deputy Police Chief  Human Resources Director  Asst. DPW Director/Town Engineer  Annual \$121,584.24 \$124,006.32  Bi-Weekly \$4,658.40 \$4,751.20  Hourly \$58.23 \$59.39  Annual \$127,263.60 \$129,810.96  Bi-Weekly \$4,876.00 \$4,973.60  Hourly \$560.95 \$62.17  Annual \$145,178.64 \$148,080.96  Bi-Weekly \$5,562.40 \$5,673.60  Hourly \$69.53 \$70.92	Human Resources Specialist   S	Annual \$65,542.32 \$66,857.76 \$68,194.08 \$69,551.28 \$14.08 \$69,551.28 \$14.08 \$14.08 \$14.08 \$15.51.20 \$14.08 \$15.51.20 \$15.60 \$10.098.72 \$15.00 \$15.0098.72 \$15.00 \$15.0098.72 \$	Annual \$65,542.32 \$66,857.76 \$68,194.08 \$69,551.28 \$70,950.24 \$10,000 \$1	Annual Sc5,542.32 S66,857.76 S68,194.08 S69,551.28 S70,950.24 S72,390.96 Bi-Weekly S2,511.20 S2,561.60 S2,612.80 S2,664.80 S2,718.40 S2,773.60 Hourly S31.39 S32.02 S32.66 S33.31 S33.98 S34.67 Annual S69,321.60 S70,699.68 S72,140.40 S73,581.12 S75,042.72 S76,546.08 Bi-Weekly S2,566.00 S2,708.80 S2,764.00 S2,819.20 S2,875.20 S2,932.80 Hourly S33.20 S33.80 S2,764.00 S2,819.20 S2,875.20 S2,932.80 Hourly S33.20 S33.80 S34.55 S35.24 S35.94 S36.66 Annual S83,687.04 S3,269.60 S3,335.20 S3,402.40 S3,470.40 S73,540.20 S2,875.20 S2,932.80 Hourly S40.08 S40.87 S41.69 S42.53 S43.83 S44.25 Hourly S40.08 S40.87 S41.69 S42.53 S43.38 S44.25 S40.00 S47.94 S48.91 S49.87 S40.00 S47.94 S40.91 S40.00 S47.94 S40.91 S40.91 S40.00 S47.94 S40.91 S40.91 S40.00 S40.91 S40.00 S40.91 S40.00	Annual S65,542.32 S66,857.76 S8,194.08 S69,551.28 S70,950.24 S72,390.96 S73,831.68    Human Resources Specialist   Silventhy   S2,511.20   S2,561.60   S2,612.80   S2,664.80   S2,718.40   S2,773.60   S2,828.80     Hourly   S31.39   S32.02   S32.66   S33.31   S33.98   S34.67   S35.36     Annual   S69,321.60   S70,699.68   S72,140.40   S73,581.12   S75,042.72   S76,546.08   S78,070.32     Executive Assistant - Police Chief   Hourly   S33.20   S33.86   S72,140.40   S73,581.12   S75,042.72   S76,546.08   S78,070.32     Hourly   S33.20   S33.86   S34.55   S35.24   S35.94   S36.66   S37.39     Annual   S83,687.04   S85,336.56   S87,048.72   S88,802.64   S90,577.44   S92,394.00   S4,210.56     Hourly   S40.08   S40.87   S41.69   S42.53   S43.38   S44.25   S45.12     Treasurer/Collector   9	Annual 565,542.32 566,87.76 588,194.08 569,551.28 570,950.24 573,890.96 573,831.68 575,293.28 BI-Weekly 52,511.20 52,561.60 52,616.00 52,612.80 52,664.80 52,718.40 52,773.60 52,828.80 52,884.80 Flourly 531.39 532.02 532.66 533.31 533.98 533.65 533.66 533.66 533.66 533.66 533.66 533.66 Flourly 531.39 532.02 532.66 533.31 533.98 534.67 535.36 536.06 Flourly 531.39 532.02 52,664.80 52,718.40 575,042.72 52,942.80 52,942.80 53,806.60 536.06 Flourly 533.30 533.60 52,7640.00 52,819.20 52,875.20 52,942.80 52,991.20 53,051.20 Flourly 533.20 53.86 52,7640.00 52,819.20 52,875.20 52,942.80 52,991.20 53,051.20 Flourly 533.20 53.86 534.55 535.24 535.94 536.66 537.39 538.14 Flourly 533.20 53.86 53.86 587,048.27 588,802.64 590,577.44 592,394.00 594,210.56 596,110.64 Flourly 53.206.40 53,665.00 53,365.00 53,365.00 53,360.00 53,669.00 53,662.20 Flourly 540.08 540.08 540.87 541.69 542.53 543.38 542.5 5451.2 5451.20 546.03 540.08 540.08 540.08 540.87 541.69 542.53 543.38 542.5 5451.20 546.03 540.08 540.08 540.08 540.08 540.08 540.08 540.08 540.08 540.08 540.08 540.08 540.08 540.08 540.08 540.08 540.08 540.08 540.09 547.54 549.81 549.87 550.88 551.89 540.00 547.54 540.08 540.08 540.08 547.00 547.54 548.81 549.87 550.88 551.89 540.00 547.54 540.00 54	Human Resources Specialist    Annual   S6,542.32   S66,857.76   S8,194.08   S69,551.28   S70,950.24   S72,380.96   S73,811.68   S75,293.28   S76,817.52

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